

Harish Marnad

Business Analyst

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Notice Period: 2 Weeks

Expected Day Rate: £450-£550

Visa: Not Required (British Citizen)

Key Highlights

- ✓ 13+ years of IT consulting experience
- ✓ 6+ years of extensive business analysis experience
- ✓ Extensive experience in delivering projects in huge global organizations with complex set up
- ✓ Innovative, quick learner and an excellent team player
- ✓ Played a pivotal role in award winning projects
- ✓ Very good experience in Anti-Money Laundering Transaction Monitoring, Sanction Screening & Management Information Reporting

Key Information

- **Employment Status:** Working as a freelance AML Data BA for Royal Bank of Scotland (RBS)
- **Education:** Completed Bachelors of Engineering in June 2002 with First Class (distinction)

Key Business Analysis Skills

- ✓ **Agile Development Methodologies (SDLC)** - Agile development, Scrum, accurate well-defined User Stories and product backlog management. The experience of working in Waterfall model as well.
- ✓ **Requirement Management**– Requirement Elicitation techniques and Requirement management activities.
- ✓ **Business Analysis** – extensive GAP analysis and Pareto analysis experience.
- ✓ **Business/IT Documentation** – UML based use case and activity diagrams, business process diagrams, Support Model and functional specification documentation.
- ✓ **Solution Design & System Analysis** – Detailed System Analysis, Legacy System Support. Vast experience of coming up with scalable long term solution design and documentation.
- ✓ **Communication Management** – Verbal and Written, in person and global teleconferences.
- ✓ **Stake holder Management** – Managing global stakeholder base including offshore teams and extensive vendor management experience.
- ✓ **Project Management** – Project scoping, planning and management.
- ✓ **Testing** – System Test and UAT scoping, writing, execution and Support
- ✓ **Data Analysis and Data Warehousing Experience** – Extensive Data Analysis experience is working on data intensive systems. Good experience in Data Manipulation, Data Migration, Data warehouse, ETL and writing SQL queries as well. Good understanding of Hadoop & Big data.
- ✓ **Complex Enterprise Architecture** – Integrated system architecture, straight through processing (STP), Disaster Recovery setup and invocation testing.
- ✓ **Reporting and Analytics** – Management Information (MI) reporting using Business Objects, MS Excel (Pivot, VLookups) and Qlikview.
- ✓ **Software Technology** – Extensive experience of both windows and web based applications.
- ✓ **Industry Standard Applications** – Good hands-on experience of different tools and applications like Integration Layer (IL) Sharepoint, JIRA, ClearQuest, Remedy, Clear case.
- ✓ **Development Languages** – Awareness and appreciation for programming languages like VB.NET, C#, and VBA.
- ✓ **Continuous Improvements** – Proactive in suggesting and initiating Continuous Improvement (CI) initiatives.

Key Appreciations (Excerpts/Summary)

"It has been a long process in order to get this new extremely complex report out but Harish has remained fully involved, helpful and positive throughout by; heading all meetings, listening to our needs for the report, raising queries if he sees an issue with our request, finding a work around solution for every problem risen, running the UAT by creating and testing scenarios and finally- he has kept an outstanding level of communication between all members of staff who were involved in this project. "

- **Charlotte Newport, Operations Administrator - BP, 2012**

"Harish has worked extremely hard to ensure the IT&S activities were on track while keeping the project very well informed of the IT&S progress. I think this is a great example of how we can work effectively as OneTeam. I am delighted that your experience with IT&S through Harish has been excellent, a value we strive to deliver as a team!"

- **Bunmi Folarin, Lead Business Analyst – BP 2013**

"Harish has been an invaluable member of the cross-functional project team which includes delegates from trading, operations, finance, accounts, and IT&S. Throughout the course of the project, Harish provided detailed communication to me and other members of the project team. The project was extremely complicated and involved groups throughout IST. I was particularly impressed with Harish's ability to simultaneously coordinate several tasks and ensure timely communication of each one."

- **Josh Zwickl, Product Control Project Manager – BP 2014**

"Harish was quick in adapting to a much smaller organization very quickly up on joining Lombard Risk. He learned the systems he was responsible and was chosen to travel as a part of a core team to our client's office within a month of joining the company for a high profile workshop. He comes across as someone who is very professional, transparent and clear with his understanding. He was not afraid to ask the tough but right questions regardless of the situation."

- **Sid TV, Project Manager- Lombard Risk, 2015**

Work Experience

Role	AML Sanctions DQ BA
Company	Big Impact Solutions
Client	Royal Bank of Scotland
Duration	Dec 2015 – Present
Business Area	Anti-Money Laundering, Sanctions Screening, Data Quality Remediation
Activity Map	Business Domain AML Sanction's List Monitoring for majority of Bank's divisions Role Objective <ul style="list-style-type: none">✓ Analyse data quality issues across different feeds and systems and proposes ways to resolve those issues.✓ Elicit, define and document requirements to remediate priority data issues.✓ Extract, manipulate, reconcile and report key customer data to various stakeholders and to members of the team to enable a better understanding of the issues & ways to tackle them.✓ Organise & chair regular work stream meetings with stakeholders across different business franchises to ensure focus on key priorities & to make progress as per the plan.

	<ul style="list-style-type: none"> ✓ Work closely as one of the work streams leads with the programme manager in project planning and all related activities. <p>Achievements</p> <ul style="list-style-type: none"> ✓ Performed extensive analysis of the data to better understand the type of gaps that exist and the best possible ways to remediate them. ✓ Made critical changes to ongoing MI reports to make them accurate, reliable and meaningful to the senior stakeholders. ✓ Proactively highlighted risks and challenges and facilitated discussions to identify the best way forward in tackling them. ✓ Provided quick ad-hoc support to different stakeholders on urgent items by performing detailed analysis, organizing meetings & discussions & guiding towards a consensus on the best way forward. <p>Business Analysis Activities</p> <p>Requirement Elicitation, Requirement Analysis, Requirement Management, Prioritization, Continuous Improvement, Data extraction, Data Manipulation, Data Reconciliation, Status Reporting, Management Information Reporting, Risks and Issues identification.</p>
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Role	AML Transaction Monitoring Project BA
Company	Big Impact Solutions
Client	HSBC's Global Banking and Markets
Duration	Mar 2015 – Nov 2015
Business Area	Anti-Money Laundering, Compliance
Activity Map	<p>Business Domain</p> <p>AML Transaction Monitoring for UK Correspondent Banking Activity</p> <p>Role Objective</p> <ul style="list-style-type: none"> ✓ Elicit, define and document requirements for new proposed systems. ✓ Work closely with the project manager in project planning and all related activities. <p>Achievements</p> <ul style="list-style-type: none"> ✓ Ran requirement workshops with Business, IT, and IT Vendor and Developed detailed high-level requirements & low-level requirements for the project under tight timelines. ✓ Proactively highlighted risks and challenges and facilitated discussions to identify the best way forward in tackling them. ✓ A detailed assessment of the impact of third party data quality findings on the project scope and its requirements. ✓ Provide quick ad-hoc support to different team members on urgent items by organizing meetings & discussions, performing GAP analysis, exploring solution options & performing document reviews. <p>Business Analysis Activities</p> <p>Requirement Elicitation, Requirement Analysis, Requirement Management, Prioritization, GAP Analysis, Data mapping, Status Reporting, Risks and Issues identification.</p>

Role	Regulatory Project BA
Company	Lombard Risk
Client	BAML, Oracle
Duration	Aug 2014 – Mar 2015
Business Area	Regulatory Compliance
Activity Map	<p>Business Domain Regulatory Compliance</p> <p>Role Objective</p> <ul style="list-style-type: none"> ✓ Work on different company initiative and help prioritise requirements and define the scope for next software version. ✓ Develop detailed solution document with the help of UML diagrams like use case diagrams, activity diagrams. <p>Achievements</p> <ul style="list-style-type: none"> ✓ Developed use cases for Oracle Lombard Risk Reporting Solution ✓ Developed detailed reporting solution for BAML for Bank Indonesia reporting ✓ Developed master requirement document for the Reporting Solution by gathering requirements from different disparate sources. <p>Business Analysis Activities Requirement Analysis, Requirement Management, Prioritization, GAP Analysis, Solution Design, Developing Use cases and Activity Diagrams.</p>

Role	Project BA
Company	Infosys Technologies
Client	Beyond Petroleum – BP Plc
Duration	Jul 2010 – Aug 2014
Business Users	Regulatory Compliance, Reference Data, AML, Front Office Operations
Business Area	Front Office
Activity Map	<p>Business Domain Trading, Regulatory Compliance, Anti-Money Laundering, Reference Data</p> <p>Role Objective Worked on different projects as a Business Analyst to enable achievement of project's goals and objectives.</p> <p>Achievements</p> <ul style="list-style-type: none"> ✓ Delivered one of the projects which was under multiple constraints by developing innovative solutions won BP's award for Excellence in 2014 ✓ Delivered a highly optimised collateral tracking solution which enabled BP to manage their credit risk with confidence ✓ Timely development of scalable solution options to respond to MAS reporting based on EMIR and Dodd-Frank regulations.

	<ul style="list-style-type: none"> ✓ Part of the team which implemented 2 Actimize scenarios for BP's AML monitoring. ✓ Owned the support of multiple MI BI data warehouse systems for product control & enhanced each of the systems for efficiency, stability, and scalability. <p>Business Analysis Activities Requirement Elicitation, Requirement Analysis, Requirement Management, Prioritization, GAP Analysis, Solution Options Review & Presentation. Prioritization, GAP Analysis, Data Analysis, Detailed Design Review, Data Quality initiative, Project Planning and Management, Test Approach Planning, Test case review, UAT Planning, UAT Support, Go-Live Support and day-to-day Business Support.</p> <p>Management Activities Stakeholder Management Communication Management</p>
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Role	System/Business Analyst
Client	Beyond Petroleum – BP Plc
Duration	Oct 2006 – Jun 2010
Business Users	Product Control
Activity Map	<p>Business Domain Product Control</p> <p>Role Objective Enable business community and the systems they use to meet their objectives and challenges</p> <p>Achievements</p> <ul style="list-style-type: none"> ✓ Performed Pareto analysis to come up with the roadmap for the system to enhance its stability. ✓ Successfully released of 18 change projects of varied complexity during this period. <p>Business Analysis Activities GAP Analysis, Requirement Elicitation, GAP Analysis, Solution Design, Data Analysis, Detailed Design Review, Project Planning and Management, Resource Management, Test Approach Planning, Test case review, UAT Planning, UAT Support, Go-Live Support and day-to-day Business Support.</p>

Role	System Analyst	Location: Bangalore, London
Client	Beyond Petroleum – BP Plc	
Duration	Jul 2005 – Oct 2006	
Business Area	BP Shipping	
Key Activities	Business Domain Shipping, Shipping Assessment	

	<p>Role Objective Develop web-based tool to Simplify Port vetting and assessments process</p> <p>Technology & Process Solution Design, Development and Business Support.</p>
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Role	Developer	Location : Bangalore, India
Client	Eastman Chemicals Ltd, USA	
Duration	Sept 2003 – Jul 2005	
Key Activities	<p>Business Domain Utilities</p> <p>Business Objective Unify and simplify Contact Us Process across different product sites</p> <p>Technology & Process Solution Design, Development, Unit Testing.</p>	

Personal Goals, Hobbies, Interests

Passions	Photography, Writing and Fitness and Spirituality
Sports	Tennis, Squash, Badminton, Running, Cricket
Personal Goals Achieved	Mumbai Full Marathon – India – 2009 Getting Married – India – 2009 Becoming a Proud Father – India – 2012
Personal Goals to be Achieved	Create a Book/Course on Happiness – 2017 Build an Inspiration based website – 2020